

Constitution of Team Handball Ontario (THO).

I. NAME

The name of this organization shall be Team Handball Ontario (THO). This Organization encompasses the entire Province of Ontario.

II. OBJECTIVES

It is the goal of Team Handball Ontario to:

1. Promote and assist the growth and development of Team Handball at all levels throughout Ontario;
2. Make and adopt all such rules and regulations for the governing of the game in all phases as may be deemed necessary; and,
3. Promote all such acts as may be considered essential to the management and general welfare of the association and its members.

III. DEFINITIONS

THO – Will refer to the Executive Committee (ExCom) and all individuals who are defined as members in accordance with the By-Laws of the Organization.

Club(s) – Will refer to the individual clubs within the Province.

IV. GOVERNANCE

The governing body of Team Handball Ontario shall be referred to as the Executive Committee (ExCom), which consists of:

- President / CEO
- Vice President / CFO
- Director of Communications and Sport Development
- Technical Director (league, games, tournaments, officials, coaching)
- Director of Sponsorship and marketing

V. GOVERNMENT

1. Should an ExCom member vacate their office, the ExCom shall appoint a suitable replacement to complete the duration of the term vacated.

2. The ExCom shall, subject to the directives given by the majority vote, at any meeting properly called and constituted, have full control over the management of the business and affairs of the THO.
3. Voting delegates from registered clubs may attend meetings of the ExCom and enter into discussion but shall **not** have a vote. The ExCom shall indicate their elected position and voting right in answering the roll call.
4. Use of the THO seal and logo as well as custody of such shall be restricted to the THO ExCom.
5. The THO will adhere to the rules as amended by the Canadian Team Handball Organization (CTHF).
6. The THO shall not be liable for any injuries sustained during any game played within the jurisdiction of the THO.
7. The Bylaws of the THO may be rescinded, altered or added to by an “Extraordinary Resolution” passed by a majority of not less than two-thirds (2/3) of such members entitled to vote and as present in person at the meeting.

VI. MEETINGS

Annual General Meetings

1. An Annual General Meeting (AGM) shall be held for the election of new ExCom President and Directors and for consideration of other necessary business of the THO.
2. At least fourteen (14) days written notice (including email) of the AGM shall be given to all ExCom members and affiliated clubs.
3. Each member of the THO shall be empowered to vote for the election of the ExCom President and Directors at the AGM either in person or by proxy.
4. Members wishing to vote by proxy need to indicate their proxy at least 24 hours prior to the start of the AGM to the President.
5. Each member of the ExCom shall be elected for a one-year term with election held annually at the AGM. The CEO/President and Director of Communication and Youth Development shall be elected on **odd** numbered years and the Director of Spots and the Director of Sponsorship and Marketing shall be elected on **even** number years.
6. The Quorum at the AGM shall consist of those members present at the AGM including the proxy rights delegated to these members.
7. The CEO/President shall, when present, chair all general meetings of the THO. In their absence, the President shall appoint one of the Directors to chair any such meetings.

ExCom Meetings

1. The CEO/President shall, when present, chair all ExCom meetings of the THO. In their absence, the President shall appoint one of the Directors to chair any such meetings.
2. Meetings of the ExCom shall be held as often as may be required however a minimum of 4 meetings must be held annually and shall be called by the CEO/President.
3. Meetings of the ExCom shall be called by written notice or by telephone or email seven (7) days in advance.
4. A Quorum of the ExCom shall consist of a simple majority of the total number of members of the ExCom.
5. Each member of the ExCom shall have one (1) vote with the exception of the CEO/President, who votes only in the case of a tie.

Special Meetings

1. A Special General Meeting of the THO may be called on the instruction of 1) a Quorum of at least two thirds (2/3) of all members in good standing; or 2) by at least two members of affiliated clubs. The Quorum at such a Special General Meeting of the ATHF shall consist of a simple majority of the total possible voting delegates.